

# TRP RE MMOGO *We are together!*



## Always Safe. Always Family We will return home safely.

Two Rivers Platinum has officially entered its annual Family Season Campaign - a strong reminder that safety is not only about protecting ourselves, but also about guarding the loved ones who wait for us at home. Running from 01 September to 12 December 2025, the campaign carries the theme: **"Always Safe. Always Family."**



Ntakadzeni Masindi and family.



Sekoroma Kgapo and family.

The Family Season is more than a safety drive - it's a call to action. Every employee, leader, and department is encouraged to pause, reflect, and recommit to safe behaviours, both at work and at home. Unsafe acts don't only affect individuals on shift - they ripple into families and communities. By working together, we can prevent incidents, save lives, and ensure that everyone gets home safely.



Erasmus Ratau and family.



Charity Mashego and family.



Sabake Mmuso and family.



Natania Roelofse and Gordey Makogin and their beautiful boys.

As we journey through Family Season, let us remember safety is not just a workplace rule - it is a family promise, safe behaviours, both at work and at home. Unsafe acts not only affect individuals on shift, but they also ripple into families and communities. By working together, we can prevent incidents, protect lives, and ensure that every employee returns home safely.



Percy Kgopane and family.

As we journey through Family Season, let us remember safety is not just a workplace rule - it is a family promise, safe behaviours, both at work and at home.

Unsafe acts not only affect individuals on shift, but they also ripple into families and communities. By working together, we can prevent incidents, protect lives, and ensure that every employee returns home safely.

This year's campaign features **weekly talk topics, engaging competitions, and visible leadership involvement.** Employees are invited to participate in activities such as submitting family photos, using selfie boards, and designing children's safety posters.

### Featured articles:



**3:** North Shaft Grade Champions

**7:** ARM Women Development Graduation

**10:** Why is it important to update your info with HR?

**11:** Mandela Day 2025

**13:** She is TRP Campaign

# TABLE OF CONTENTS

## FRONT PAGE

ALWAYS SAFE. ALWAYS FAMILY: WE WILL RETURN HOME SAFELY

- 03** THE BAR IS RAISED: WHO WILL BE THE NEXT GRADE AND TMM CHAMPIONS?  
THE MINE-SAVERS QUIZ SHOW TAKES CENTER STAGE

---

- 04** TRP WOMEN SUPPLIERS

---

- 07** MAMA WE MADE IT: TRP WOMEN GRADUATE FROM ARM'S WDP  
EMPLOYEE PROMOTION: CONGRATULATIONS KAMO MNISI!

---

- 08** TRP'S BURSAR CREATES A GROUNDBREAKING CAMPUS SAFETY PLATFORM  
HONOURING THE MEMORY OF OUR COLLEAGUES

---

- 09** NEW EMPLOYEES

---

- 10** KEEP YOUR INFORMATION UP-TO-DATE: WHY IT MATTERS  
RICHMOND/GA-MAWELA BRIDGE REBUILD GETS UNDERWAY

---

- 11** MANDELA DAY 2025: TRP AND THORNBURN SECURITY: GIVING WITH HEART

---

- 12** ARM AT UL CAREER FAIR: WE DO IT BETTER, TOGETHER

---

- 13** SHE IS TRP: WOMEN'S DAY AT TWO RIVERS

---

- 14** UNIVERSITY OF PRETORIA STUDENTS VISIT TRP  
CASUAL DAY 2025 AT TRP

---

- 15** CLINIC EMPLOYEES

MAKE **TRP**  
GREAT!

# Always Safe. Always Family



## We will return home safely.

Exciting prizes, including TRP-branded backpacks and shopping vouchers, will be up for grabs - but the real reward is building a culture where safety is second nature.

Leaders will also play a key role through their **Visible Felt Leadership (VFL) engagements**, using these moments to spark conversations, share safety messages, and lead by example. Together, we are strengthening our culture of care, respect, and teamwork - values that lie at the heart of TRP.

As we journey through Family Season, let us remember **safety is not just a workplace rule - it is a family promise.**



Mpungwa Tjamela and family.



Cynthia de Klerk and family.



Justice Tladi and his lovely boys.

## Our Strength is our People

What a jam-packed few weeks we've had - and what a privilege to capture it all in this edition of Re Mmogo!

Every edition reminds me just how much happens at TRP - and how it all ties back to one thing: **Our people.**

In this edition, we showed our care in so many ways - from joining the rest of the country for Casual Day, proudly standing for inclusion and diversity, to bringing warmth and dignity to the elders in Ga-Masha through Mandela Day.

These moments remind us that when we live our values, they ripple far beyond our gates.

We've also been celebrating excellence and innovation. Whether it was the Mine-Savers Quiz Show putting cost-consciousness into the spotlight, or Bursar Trustgod Mokgwadi stepping up with his inspiring campus safety platform.

But we've also taken time to honour colleagues we've lost, because they'll always be part of the TRP story.

We've recommitted ourselves through the launch of Family Season - remembering that safety is more than rules, it's a promise to those who wait for us at home.

This is the second last edition of Re Mmogo for the year, with the final one published in early December.



Remember, this newsletter is only possible because of the stories you share. If you have news, achievements, or moments worth celebrating, please forward them to the Comms Team - Carien or Akani are waiting to hear from you. Your stories are TRP's story.

So, here's to us - to the challenges we face, the milestones we celebrate, and the people who make it all possible. This is TRP.

*Your Editor,  
Carien*

Thank You  
**50k**  
Followers

Hit that **Follow** button and keep up with the people, passion, and progress driving us forward.

**TRP**

**WEBSITE**

[www.trp.co.za](http://www.trp.co.za)

Stay informed and connected.



## The Bar is Raised: Who will be the Next Grade and TMM Champions?

At Two Rivers Platinum, our commitment to excellence drives employees to continually strive for improvement, innovation, and to achieve the highest possible standards in their work. At North Decline, management has implemented various initiatives to recognise employees who embody this value, including awards for Grade, TMM (Total Machine Management), and Advance per blast.

In July, Mighty North celebrated new teams earning their place on the “Board of Excellence” with outstanding performances. The N7 Fleet 3 was crowned the Grade Champions for July, achieving an impressive potential grade of 3.55 g/t, which is 100%. Thabang Baba, Senior Geologist, emphasised that the Grade Champion initiative aims to recognise teams that achieve or exceed their potential grade.

**“The July champions truly met expectations,” Baba said. “They approached their work with diligence, and we are pleased that they have set such a high standard. The question now is, who will surpass them?”**

The TMM Champions for July were operators of LHD178, DRGO45, RBL060, and UTV050. These teams exemplified discipline, focus, and teamwork, achieving excellence through effective care of their machinery. The TMM initiative is designed to encourage responsible behaviour that reduces downtime, and July’s recognised fleets recorded significantly fewer breakdowns thanks to their operators’ efforts.

Mine Manager, Mishack Mokgwadi congratulated all the teams and challenged others to embrace the value of excellence if they wish to be featured on the Board of Excellence.

“Congratulations to the Grade and TMM teams for raising the bar in July! Your accomplishments demonstrate what can be achieved when we take ownership, support one another, and remain focused on operational excellence,” he said.



*BI co-ordinator, Lulekani Sithole and Mine Overseer, Kgabisang Tsibuli alongside some of the champions from July (some employees not available at the time of taking this picture).*

## The Mine-Savers Quiz Show Takes Center Stage

In support of the austerity measures at TRP, the Finance Department at TRP launched a Cost Awareness Campaign Quiz Show titled:

**“The Mine-Savers Quiz Show: Know the Cost, Save the Shaft!”**

The initiative is designed to build a stronger culture of cost-consciousness in a fun and interactive way, while boosting financial awareness and operational efficiency across TRP.

The campaign kicked off at **North Shaft and GMO**, led by **Cindy Barkhuysen**, Accountant at North Shaft, and will soon extend to the **Plant and Main Decline** (look out for updates in the next edition of this newsletter).

Hosted during **Hlanganani sessions**, the quiz engages employees with interactive questions on cost knowledge. Winners walk away with fantastic prizes, including **branded caps, t-shirts, water bottles, bags, vouchers, and more.**

Cindy highlighted the importance of this initiative, noting that while recent business updates showed a recovery in the PGM market due to rising demand and supply shortages, it remains vital for TRP employees to sharpen their cost management focus.

“This campaign is about learning, teamwork, and sharpening our cost-savvy skills. Every tool, every material, and every machine counts - and so do the decisions we make every day. This quiz is your chance to show how well you know the true value of what keeps our operation running,” she said.



# TRP Women Suppliers



## Bokang Pebetse

Established in 2014, Bokang Pebetse is a 100% black women-owned company and one of the long-standing businesses owned by women in the Eastern Limb. The company offers cleaning and gardening services in mining and other private industries.

The owner, Vivian, says she recognised a significant gap for women in the mining field while growing up. Determined to address this issue and combat unemployment in her area, she established the company, and she is employing many local residents.

### Who Runs Bokang Pebetse. The woman behind?

Vivian Thaba, born Matence, is the sole owner and CEO of Bokang Pebetse. Hailing from Nokaneng Village in Steelpoort, she is 39 years old, and she shares that among her many blessings, it's her 3 beautiful children who inspire her to strive for more each day.

### Why did you venture into the Mining Sector. What Inspires You?

My inspiration in the mining sector stems from the valuable resources found in our land. I wanted to understand how these primary resources can empower our communities and contribute to our country's GDP. As a woman from the local village, I aim to make a difference and combat the pervasive issue of poverty. Our communities need jobs, and Bokang Pebetse is committed to playing a vital role in that effort.

### How would you describe TRP as a business and a client?

What sets TRP apart is its dedication to empowering black women like me in the SMME space. TRP embodies its value of care, which is evident in the positive impact it makes in our communities by changing lives and providing opportunities for women like myself to work and grow.

### Where do you see your company in the next five years. What lies ahead?

With continued support from TRP and others, we envision Bokang Pebetse becoming one of the leading service providers in the mining sector, both in Limpopo and beyond. We are eager to achieve more, and as they say, "The sky is the limit."



## Lark Engineering

Lark Engineering is another venture that emerged during the Covid-19 pandemic and has proven its resilience over time. The company specialises in the maintenance of laundry machines, instrumentation services, and plumbing maintenance.

It ensures that employees stay clean, with laundry machines operating efficiently so long as there is dirty laundry to wash, rather than stopping due to faults or mechanical issues. According to the owner Linkie, her initial plan was to establish a company that would provide Mageu at the mine. However, during visits with a friend, she identified a gap in the market, and with her background in the laundry business, she decided to pursue maintenance services first, later expanding to include instrumentation services.

### Who runs Lark Engineering, the lady behind?

The visionary behind Lark Engineering is Linkie Mothapo. She is the eldest child in her family, followed by a younger brother. Her family has relocated several times across the province for work, and she is currently settled in Bothashoek, Burgersfort. After experiencing difficulties with her first company, Linkie Laundromat, which struggled between 2015 and 2017 and ultimately closed, she sought new opportunities. Linkie has worked as a presenter at a local radio station and has held various roles in different organisations. She also holds a National Certificate in System Development from Jeppe College in Johannesburg.

### What Inspired You to Become an Entrepreneur?

Linkie says she recognised the rising unemployment rates and the global economic downturn in 2008, and having witnessed many people she knew losing jobs and businesses shutting down, she knew that it would take determination to survive. "I have always had an entrepreneurial mindset, and she is thankful that my parents never pressured me to pursue a conventional 8-to-4 job, they have always believed in me.

### What has been your biggest challenge as a woman in business?

There are many challenges, but we persist because if we don't, no one will come to our rescue. The mining industry is male-dominated, both in terms of the workforce and among Small and Medium-sized Enterprises (SMMEs), which puts us at a disadvantage. The women who came before us have prepared us to be strong, and now it is our responsibility to carry the torch forward.

### What does National Women's month mean to you, both personally and professionally?

National Women's Month provides an opportunity for reflection, celebration, and recharging for the challenges ahead. It is a time to share experiences and insights and to uplift one another, empowering us as queens to thrive together.



# TRP Women Suppliers



## Sekgeu Construction CC

**Sekgeu Construction CC is a local company dedicated to construction and offering cleaning and gardening services, mainly at Main Shaft currently.**

The company ensures that TRP remains clean, creating a conducive environment for employees and vibrant gardens that enhance the experience for visitors and everyone at TRP. Currently, Sekgeu Construction employs 16 locals at TRP, with aspirations to expand beyond the mining sector. In addition to maintaining cleanliness, the company is committed to upholding TRP's safety standards, ensuring that surfaces are incident-free and promoting dignity for all

### Who is the lady behind Sekgeu Construction CC?

Martha Hlagedi-Masha is the owner of Sekgeu Construction CC and is a well-known presence at TRP. As a versatile businesswoman and a mother of 4 - 3 daughters and 1 son - Martha embodies the spirit of entrepreneurship. When she isn't inside the shaft supporting her employees during busy times, she sells cooked traditional food near Main Decline's bus stop to employees. She believes that although she operates a business, the challenging economic landscape necessitates thinking outside the box and for one to create multiple income streams. Martha describes herself as a God-fearing woman.

### What advice can you give to other young women who want to venture into business?

The recipe for success is understanding that entrepreneurship is not easy, it has never been straightforward, and challenges will arise. The mining industry's stability often hinges on the fluctuations in PGM prices. One day, your business may thrive, and the next, changing circumstances may force you to downsize or alter your operations. We consider ourselves fortunate to work with TRP, as the company has consistently found amicable solutions even during crises. Our businesses continue to thrive due to the support we receive from TRP and other partnerships.

### Do you think women are given a fair chance in the industry, both in business and employment?

While inequity continues to be an issue, I must acknowledge the efforts being made within the industry and by mines like TRP to address this challenge.

Change will not occur overnight, but I am optimistic that we will eventually see more women in high-ranking positions and entrusted with significant projects. Women are capable, and we have witnessed how companies like Sekgeu Construction

have been providing services and creating job opportunities for young people over the years.

### If you are not at TRP, what are you doing, your hobbies?

If I am not on my side hustle or assisting my employees at TRP, I spend time at church. I try to spend time with my family, cooking, and catching up on things I couldn't do during the week. I am a family woman, and I just love church.



## Mphele Steel Services

**Mphele Steel Services began in 1990 as Batho Bamphela Engineering, an unregistered entity founded by the late John Mmakanyane.**

Initially focused on welding, soldering, and bracing for the local community, the company has since evolved into a well-established Small, Micro, and Medium Enterprise (SMME) that serves local mines effectively. A significant turning point occurred in 2020 when they were invited by the international company Sandvik for skills transfer to local businesses. After an interview process, Mphele Steel Services was selected and has been leveraging those skills to serve TRP.

### Who is the lady behind Mphele Steel Services?

Mieke Modishe Mmakanyane, the CEO of Mphele Steel Services, was born in the small village of Ga-Ranthe in the Ngwaabe area of Steelpoort. She is the second child of the late John and Sabina Mmakanyane, hailing from a family of 6 siblings - 3 sisters and 3 brothers. Mieke is a proud mother of 4 children. She completed her primary education at Tibamoshito Primary School, attended Ngwanangwato Secondary School, and furthered her studies at Nkangala FET, where she pursued a course in Engineering and Related Design. Additionally, she holds a project management certificate from IQ Academy.

### What Inspired You to Become an Entrepreneur?

My inspiration comes from a deep desire to fulfil my dreams and contribute to eradicating unemployment in our country and community. Growing up in the villages, I witnessed hunger and how poverty can destroy dreams. With the access to opportunities we now have, it is our duty to combat these issues. I aspire to be among the women using their skills to transform lives.

### What advice can you give to other young women who want to venture into business? What is your recipe for success?

There are many challenges, but we persist because if we don't, no one will come to our rescue. The mining industry is male-dominated, both in terms of the workforce and among Small and Medium-sized Enterprises (SMMEs), which puts us at a disadvantage. The women who came before us have prepared us to be strong, and now it is our responsibility to carry the torch forward.

### What does National Women's month mean to you, both personally and professionally?

Women's Month is a time to celebrate and recognise the achievements of women and their vital role in our country. We honour what we bring to the table, the struggles we face daily, and our progress. It's also an opportunity to reflect on how companies like TRP contribute to creating supportive environments for women in business.



# TRP Women Suppliers



## Nomcebo Printers

**Nomcebo Printers was established in 2004 in Gauteng and relocated to Lydenburg in 2007 to pursue more opportunities.**

The company specialises in digital printing for short runs, litho printing for high volumes, graphic design, signage, installation of signs, embroidery, and industrial sewing, among other services. The original vision behind the company was to assist small businesses in branding and enhancing their professional image. As the company grew, it implemented a quality management system and later applied for ISO 9001 certification, which it achieved in 2014 and has maintained ever since. Currently, the company employs just over 35 staff, both permanent and casual, and has been providing services to TRP for over a decade.

### Who is the woman behind Nomcebo Printers?

The CEO of Nomcebo Printers, Nomcebo Mnisi, was born and raised in Estcourt, KwaZulu-Natal. In 2006, she moved to Lydenburg from Gauteng with her husband to explore business opportunities. She is a mother to a daughter and three sons. Nomcebo manages day-to-day operations at the company and has dedicated herself entirely to its success. The company's name is her first name, and she says it symbolizes how she believes in herself, her dedication, and ownership.

### What Inspired You to Become an Entrepreneur?

Job security concerns from my previous and last employer, who was undergoing restructuring and downsizing, prompted me to develop anxiety about losing my job. These uncertainties motivated me to start my own venture, leading to the establishment of Nomcebo Printers. It was a gamble at the time, but I can confidently say that we have weathered many storms, and the journey to build a legacy for future generations continues.

### How would you describe TRP as a client and your relationship with the company?

TRP is one of our major clients, bringing stability and sustainability to our business while encouraging growth by providing us with opportunities to collaborate. We consider ourselves a trusted business partner, having delivered on every promise made to them. We value our relationship with TRP, understanding that they also face tight targets to meet.

### Is there an opportunity for women to start their own businesses and succeed, especially in mining? What's your advice?

Yes, there are numerous opportunities for women to start their own businesses and succeed in the mining industry. The mining sector has created pathways for women through various laws and regulations that empower them. Women inherently possess bravery and courage, enabling them to tackle any challenges or opportunities that arise. They are resilient and have the capability to support families and communities effectively.



## Matlasechaba Holdings

**Matlasechaba Holdings is a 100% black woman-owned company that offers a range of services in business, civil, and industrial construction, primarily within the mining, minerals, and power generation sectors.**

The company was founded in 2016 by the late Mothupi Tau, whose vision and entrepreneurial spirit established a strong foundation for the business. Matlasechaba Holdings is built on the core values of teamwork, integrity, and commitment. To date, the company has collaborated with Bell and plays a significant role in the TRP, providing load and haul services between the crusher plant and North Decline. This service at TRP is supported by a fleet that includes 5 ADTs (Articulated Dump Trucks), 1 excavator, and 1 front-end loader.

### Who is the lady behind Matlasechaba Holdings?

The Director of Matlasechaba Holdings is Ledile Lucy Tau. Raised in a farming area called Boekenhout in Polokwane, Lucy has been carrying on her late husband's legacy since his passing. Under her leadership, the company has grown stronger. She is the daughter of Mr and Mrs Mokonyama and is supported by 6 siblings. Additionally, Lucy is a proud mother of 3 children. She holds a Master of Business Administration (MBA) and, prior to leading Matlasechaba, she worked and gained managerial experience at Telkom, where she oversaw national-level projects.

### What inspired you to become an entrepreneur?

I was inspired by a strong desire to be a changemaker - to take control of my own future while creating opportunities for others. During my time at Telkom, where I worked as a Project Manager, I was responsible for delivering national projects that generated significant revenue for the company. I saw an opportunity to become independent, took my experience with me, and today, I stand strong. My late husband, Mothupi Tau also played a crucial role in my growth, he encouraged me to pursue my studies. As a result, I am able to provide for and care for our children, even in his absence.

### Do you think that women are making strides in business, what are the positives, and what holds them back?

We are witnessing more women occupying leadership roles and becoming successful entrepreneurs across various sectors, including those doing business with TRP. The strength, resilience, and innovation that women bring are truly unmatched. However, challenges remain.

### How do you see women excelling in the mining space - what is your advice and aspirations?

The strength, resilience, and innovation that women contribute are powerful forces that continue to shape and transform industries. Despite progress, many challenges still exist, such as limited professional networks and mentorship opportunities. It is crucial to create supportive environments - through mentorship, collaboration, and equal opportunity - so that more women can rise, lead, and make a lasting impact in the business world.



# Mama we made it: TRP Women Graduate from ARM's WDP



On Friday, 22 August 2025, 7 women from Two Rivers Platinum formed part of the 2024 cohort of inspiring women who graduated from the Women Development Programme (WDP) by African Rainbow Minerals, in partnership with Maccauvlei Learning Academy.

The event happened at Thaba Moshate Hotel Casino Convention in Burgersfort, with other women from our sister mines in Bokoni Platinum Mine and Modikwa Platinum Mine graduating for the same programme.

The 16 inspiring women completed a transformative programme designed to uplift, empower, and develop women leaders. Celeste van Zyl, SHEQ Clerk at TRP, walked away with the Top Student accolade for her outstanding and consistent performances throughout the course.

ARM's Dr Amukelani Manyike-Modau, SHERQ Divisional Manager, delivered an inspiring message to the graduates, urging them to harness their qualifications as catalysts for positive change within their operations and communities.

"The pioneering Women In Mining paved the way for us, and it is now our responsibility to continue our personal and professional development whenever opportunities arise. I encourage each of you to step forward as advocates for safety, champions of production excellence, and voices for those who cannot speak for themselves, regardless of gender.

Your leadership can shape a safer, more inclusive, and more productive industry," she emphasised.

### TRP Women Graduates:

- **Tshidi Susan Mangoegape:** HR Clerk.
- **Refiloe Nthomeng Mawela:** Plant Clerk.
- **Neccia Ratseke:** VOHE Observer.
- **Celeste van Zyl:** Clerk: SHEQ Systems.
- **Jane Tshehla:** Process Controller.
- **Mmatseke Adnah Malekane:** Clerk: Mining.
- **Charlotte Mohlala:** Operator: Shift (FEL).

### Employee Promotion

## Congratulations, Kamo Mnisi!



We are thrilled to announce the promotion of Kamo Mnisi from Observer to Strata Control Officer! This achievement is a testament to her dedication, hard work, and commitment to excellence in the field of rock engineering.

Kamo, your growth and perseverance have truly inspired those around you.

We are confident that you will continue to thrive and make a meaningful impact in your new role.

Wishing you all the best as you take on this exciting new chapter - may it be filled with success, learning, and continued accomplishments!

Well done and congratulations once again!



## TRP Travelling Claims

### What you need to know

**What is a Travelling Claim?**

- Reimbursement for business or call-out kilometres travelled (not private travel).
- Paid at a prescribed rate per km set by TRP.
- If the rate exceeds the SARS allowance, it may be taxable.

**What SARS Requires:**

- Keep these records for the tax year (1 March – 28/29 Feb):
- Vehicle details (make, purchase year, value)
- Opening km (1 March)
- Closing km (28/29 February)
- Travel Logbook with:
  - Date of trip
  - Where you travelled
  - Reason for travel
  - Kilometres travelled
- Note: If you use more than one vehicle, keep a separate logbook for each.

**Your Responsibility**

- It is compulsory to keep an accurate logbook for all business travel.
- Claims without proper records may not be accepted.

**Example of a travel logbook:**

SARS Travel Logbook						
DAILY BUSINESS TRAVEL RECORDS						
Date	Starting Mileage	Ending Mileage	Total Business Km	From	Business Travel Details	Reason

**Need help?**

Contact Payroll during office hours:

- Abe Maake  
abe.maake@trp.co.za or 013 230 2603
- Magole Mawela –  
magole.mawela@trp.co.za or 013 230 2640
- Clement Phetla  
clement.phetla@trp.co.za or 013 230 2865

**Stay on track!**  
Understanding travel reimbursements keeps your claims accurate, compliant, and penalty-free.





Innovation:

# TRP's Bursar Creates a Groundbreaking Campus Safety Platform



In response to growing safety concerns for students on campuses nationwide, Trustgod Mokgwadi, a 21-year-old TRP Bursar and a final-year computer science student at the University of Witwatersrand, has developed **SafeWalks** - a digital platform designed to enhance campus safety by connecting students with walking companions.

Speaking to TRP Communications, Mokgwadi expressed his concern regarding the high number of incidents where students fall victim to robbery and other criminal activities, particularly on campuses and in the densely populated Johannesburg CBD, where female students are often targeted.

"At our student accommodation, many students ask for company when walking home late at night or in the early hours of the morning. Walking alone is risky, as many students in Johannesburg become victims of crime when isolated. This motivated me to create SafeWalks - a safer, smarter, and more reliable way for students to walk together and look out for one another," he explained.

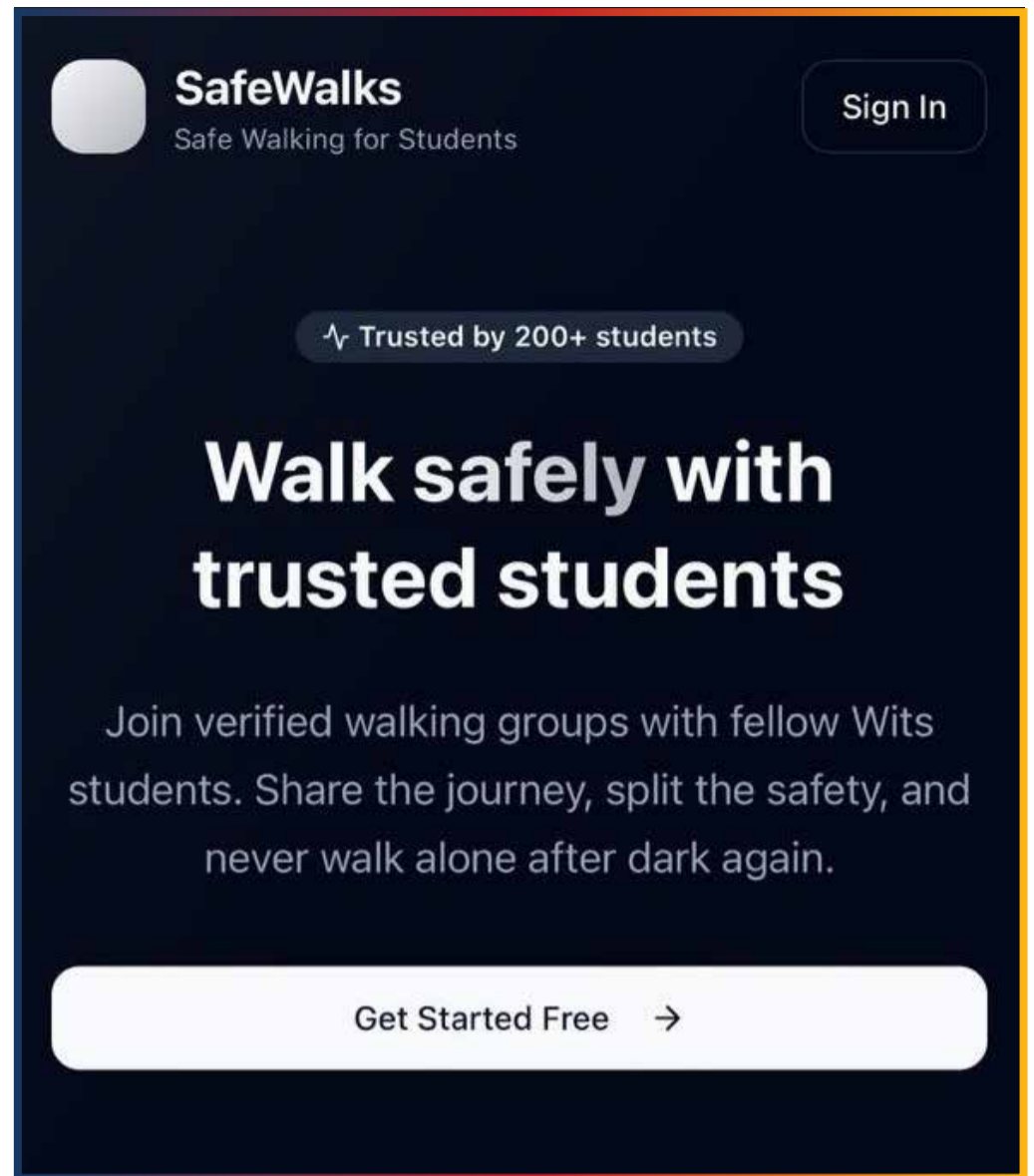
**SafeWalks offers an easy-to-use application that allows students to connect, co-ordinate, and walk together, fostering both safety and community.**

In the near future, Mokgwadi, who hails from Strydkraal in Sekhukhune, hopes to implement a live translation feature for sign language, which will involve two devices: A necklace camera to read and interpret the signs and an earpiece that provides live transcription for seamless communication. "This would bridge a significant communication gap for the deaf and hard-of-hearing community," he added.

Like many TRP bursars, Mokgwadi spent his winter recess gaining workplace experience - this time with the TRP IT department. He says the exposure was invaluable:

**"I realised how much preparation is needed for the workplace, as it's very different from university. My goal is to apply my skills and experience to drive innovation and, hopefully, play a leading role in advancing technology within TRP."**

Through innovation, passion, and vision, Mokgwadi is showing how TRP's bursars are not only shaping their own futures but also creating solutions with real impact on society.



**It is with heavy hearts that we share the passing of several members of our TRP family over recent months. Each of them leaves behind a legacy of dedication, commitment, and contribution to our operations, and they will be deeply missed by all who had the privilege of working alongside them.**

- **Vusi Madonsela**, a Full-Time Shop Steward of NUM at Main Decline, joined TRP on 26 February 2014. Vusi passed away on 27 September 2025. His leadership, commitment, and role as a representative for his colleagues made a lasting contribution to TRP.
- **Stephen Moqasa** joined TRP on 22 November 2020 and worked as a PTV Assistant at Main Shaft. Stephen passed away on 13 September 2025. His commitment and warm spirit left a lasting impact on his colleagues.
- **Mogau Mankge** was employed as an Operator: Roofbolter at North Decline since 28 August 2020, passed away on 07 September 2025. Mogau's hard work and dedication will be remembered fondly.
- **Freddy Makgale Mokwana**, who served as a Fitter Aide at North Decline, was part of the TRP family since 09 July 2007. Freddy passed away on 29 August 2025, leaving behind a legacy of long-standing loyalty and contribution.
- **Phethego Ratseke** joined TRP on 02 January 2020 and worked as a Roofbolt Operator at North Decline. He sadly passed away on 27 July 2025. Phethego will be remembered for his commitment to excellence and teamwork.
- **Lucas Mashilangako**, a Belt Attendant at Main Decline, had been with TRP since 19 April 2010. Lucas passed away on 23 July 2025. His many years of dedication and service are a true testament to his loyalty.
- **Verginia Masha**, employed as an HRD Clerk at Main Decline since 03 March 2008, passed away on 10 July 2025. Verginia's professionalism and caring nature touched many lives at TRP.

We extend our heartfelt condolences to the families, friends, and colleagues of Stephen, Mogau, Freddy, Phethego, Lucas, and Verginia. Their contributions to our operations and their presence among us will never be forgotten.

May their souls rest in peace, and may their families find comfort and strength during this difficult time.

## Honouring the Memory of Our Colleagues



## Connect to your retirement investments



Get the info you need, when you need it, at your finger tips.

WhatsApp

### Here's how it works:



Save our number to your contacts: +27 60 043 9601



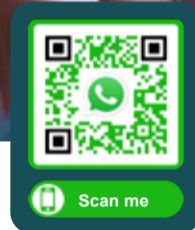
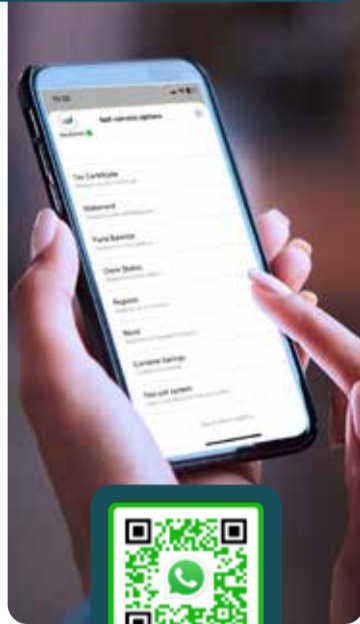
Type Help, select Register and follow the menu prompts



The self-service options are available 24/7, 365 days a year

With Alexforbes WhatsApp you can:

- > request your
  - most recent tax certificate
  - most recent benefit statement
  - fund balance
- > track the status of a claim
- > register on AF Connect or reset your password
- > access to financial education



Scan me



## New Employees



Nicolaas van Vuuren - Senior VOHE Officer.



Godfrey Mpheteng - Shift Boss.



Milton Ramaguba - Shift Boss.

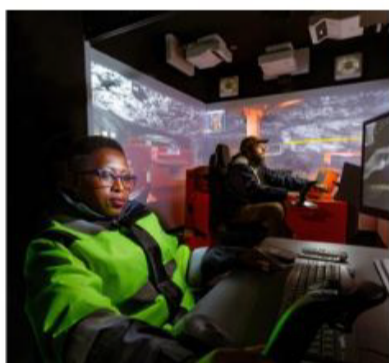


Theo Morori - Shift Boss.

## LET'S BEAT RECRUITMENT FRAUD TOGETHER



### Fraud Alert! Fraud Alert! Fraud Alert! Fraud Alert!



- Recruitment fraud is a real concern, and these types of scams are on the increase daily. This type of fraud happens when scammers offer fake job opportunities to job seekers. Scammers target job seekers by listing jobs that don't exist, in the hope of getting either money or personal data for use in identity theft.
- Two Rivers Platinum (TRP) would never ask you for money in exchange for a job interview or for an entry medical examination. We have a formal recruitment process to advertise vacancies which provides a unique job reference ID number for tracking purposes and in the case of entry-level opportunities, such is shared with designated local community representatives.
- No one is expected to pay in any manner to apply for or access job opportunities at TRP.

#### How to spot a fraudulent request which could be via email, text, telephone or verbally made

- It's asking for money. TRP will never do this.
- It's asking for bank details even before we've made you a job offer.
- The email address is different to this format: name.lastname@trp.co.za. The emails are from free web-based email accounts such as Yahoo, Gmail or Live.com.
- They use mobile (cell) phone numbers, rather than landline office telephone numbers.
- There's a guarantee of a job placement.
- They insist on urgency from the start.
- Documentation is poorly formatted with spelling and grammatical errors.
- They claim to be doing it on behalf of TRP. We have our own recruitment team who are mine employees.

#### Do not...

Send any money. TRP would not ask for money transfers or payments from applicants to secure a job or a visa either as an employee or as a contractor. Engage in further communication if you believe the communication may be fraudulent.

#### Do...

Contact TRP, we have set up an e-mail address recruitmentfraud@trp.co.za where we ask people both internally and externally to report any fraudulent recruitment activity or to verify whether communication they have received is legitimate.

Contact your local SAPS and provide them with all information you may have from the perpetrators.

A reward of up to R10 000 will be paid for information leading to a successful prosecution of perpetrators.

It would be useful to pass on this advice to your family and friends who might be considering seeking employment with Two Rivers Platinum.



# Keep your information up-to-date: Why it Matters

Life is full of changes - and when those changes happen, it's important that your records at Two Rivers Platinum are kept accurate and current.

Updating your personal information with the HR Department ensures that your benefits, pay, and communication channels remain secure and effective.

### Why Updating is Important

Whenever you experience a life event such as a change of name, marital status, cell phone number, or home address, you need to notify HR. These updates are not only about keeping our records neat - they directly affect your access to important benefits and communication:

- **Insurance and Beneficiaries:** Some changes, like a new marriage or the birth of a child, require you to update your beneficiary nomination forms. This is vital for benefits such as Group Life, Funeral Cover, and the Pension Fund.
- **Insurance Act Amendment:** Since the 2021 amendment to the Insurance Act 18 of 2017, if you pass away in service without a completed beneficiary nomination form, your benefits will be paid into your estate. This can significantly delay the pay-out to your dependents during the estate settlement process.
- **TRP Bulk SMS Alerts:** TRP uses SMS to share urgent company updates. If you change your number and don't update HR, you risk missing out on critical information.



**Remember:** Keeping your information up-to-date helps TRP care for you and your loved ones - and ensures that in times of need, benefits and communication reach the right people without delay.

### When You Should Update

You need to submit updates if any of the following apply to you:

- You have changed your name (submit a copy of your updated ID).
- You have moved or had a change of address.
- You have changed your cell phone number.
- Your marital status has changed (submit a marriage certificate or divorce decree).
- You wish to update your emergency contact details.
- You have a new bank account.

### How to Update Your Information

Updating your details is quick and simple:

1. Request the Employee Personal Information Form from your HR Department.
2. Complete the form and attach all necessary supporting documents.
3. Return it to the HR Department for capturing and filing.

## Richmond/Ga-Mawela Bridge Rebuild Gets Underway

On July 3, 2025, Two Rivers Platinum (TRP), in collaboration with Dwarsriver Chrome Mine (DCM) and Fetakgomo Tubatse Local Municipality (FTLM), signed a Memorandum of Understanding (MOU) to signify their commitment to rebuild the Richmond/Ga-Mawela bridge.

This important collaboration highlights a joint responsibility to restore the bridge situated near both TRP and DCM, just before the Dwars clinic on the road to Ga-Mawela/Richmond. TRP and DCM will share the project costs equally, while FTLM will provide oversight throughout the process.

According to an investigative report, the original bridge collapsed following heavy rains in January 2025. The abnormal rainfall led to severe water flow, which overwhelmed the bridge structure. Erosion and cavitation ultimately caused the culvert pipes and bridge surface to fail.

Mamatsha Legodi, the Social Performance Leader at TRP, stated that the reconstruction work is expected to be completed by February 2026. He pointed out that the local contractors will also benefit from the project.

"The main contractor is responsible for subcontracting local companies throughout the project. The contractor is also making use of local labour for both the main contract and the subcontractors' scope of work. This initiative provides opportunities for locals to work and demonstrates their capabilities," he said.

The project not only restores a vital link for residents and surrounding operations but also reinforces TRP's commitment to sustainable community development and collaboration.



**UNDER CONSTRUCTION**

# Mandela Day 2025 | TRP and Thornburn Security: Giving with Heart

On 18 July 2025, Two Rivers Platinum and Thornburn Security came together to honour Mandela Day by spending 67 minutes serving the Ga-Masha community. The focus was on care, dignity, and meaningful impact.

Together, the team delivered blankets, sleepers, and food parcels to 100 elderly residents. The elders welcomed the gesture with joy and gratitude, filling the atmosphere with warmth and appreciation.



Mr Mamatsha Legodi, Social Performance Leader at TRP, shared: "This day is not only about giving, it's about honouring lives, showing respect, and ensuring our surrounding communities feel seen and supported."



Mr Khathu Matidza, TRP co-ordinator: Stakeholder Engagement, emphasised the importance of collaboration and consistency in building strong community relations.

From the heartfelt opening prayer to the smooth coordination of the event, every moment reflected teamwork, care, and respect. The event was more than just giving - It was about connecting, uplifting, and standing in unity with the community.

One of the speakers reminded us: "Every act of kindness, no matter how small, brings hope. If we are to make a lasting difference, we must always meet people where they are - with care and humility."



Gratitude in every gesture.



Together in service. Together in purpose.



From Thornburn Security, Mr Isaac Motshoane, Mr Kamogelo Mokoena, and Mr Mantle Makwana actively participated in delivering parcels and connecting meaningfully with the elders.



Mr Sello Magakwe and Mr Tebatso Masha from Bokoni Bo Phirimile facilitated the process from the community side, ensuring seamless collaboration.

This Mandela Day was a reminder that we all have the power to be of service - and that living our TRP values isn't just about work, it's about people.

**Always Safe. Care. Respect. Teamwork. Integrity. Excellence.**

The outreach was filled with warmth, gratitude, and heartfelt interactions - a powerful reflection of Ubuntu.



This Mandela Day, TRP together with Thornburn Security lived its values boldly - choosing care over comfort, people over routine, and impact over intention. A small act of service left a lasting imprint on the Ga-Masha community, reinforcing that true leadership is measured by compassion. **Together, we serve. Together, we grow.**



67 minutes. A legacy of love.



Representing the community, Moruti Johannes Kgagara delivered words of heartfelt appreciation on behalf of the elders, thanking TRP and its partners for their continued care and support.

ARM at UL Career Fair:

# We Do It Better, Together

Under the banner of African Rainbow Minerals (ARM), Two Rivers Platinum took part in a 3-day Career Fair hosted by the University of Limpopo from August 05 - August 07 2025 at the iconic Onkgopotse Tiro Hall.

There was a buzz at the ARM Mining Village stand, attracting many students who were eager to learn more. Our team provided valuable insights regarding career development opportunities available at ARM Corporate, Two Rivers Platinum, Bokoni Platinum Mines, and Modikwa Platinum Mine.

Over the course of the event, our team engaged with students from various faculties, offering them a glimpse into the mining industry and detailing our educational programs. TRP remains dedicated to uplifting communities, fulfilling our social responsibilities, and preparing our future leaders.



# SHE is TRP: Women's Day at Two Rivers



Cynthia Dyakalasha.



Lizann Hartman.



Martha Mogwadi.



Mmapula Mamogale.

In August, Two Rivers Platinum celebrated Women's Day with the launch of the SHE is TRP campaign. The campaign highlighted the important role women play in our organisation and showcased the pride we have in creating a workplace where women feel visible and valued.

Colourful selfie boards brought the campaign to life across our sites, creating moments for employees to connect and share in the celebration.

The message of the campaign was clear: Women are at the heart of TRP. Their contributions, strength, and resilience form part of the foundation that makes us successful.



Amanda Madira.



Delma Moretsele.



Regina Matjokane.



Refiloe Mokoana.



Speak up now and save our mine from any wrong-doings that might compromise our future. **DO IT NOW!**

All TRP employees and our communities are encouraged to take a firm position against fraud:

- Stand against fraud at TRP and report it instantly.
- Always declare any conflict or perceived conflict of interests.
- Do not take bribes, the consequences will be dire.

## REPORT FRAUD NOW:

Whistle Blowers toll-free number: 0800 006 792 SMS: (Please Call Me) 082 677 7531

**TRP HAS A ZERO TOLERANCE FOR FRAUD AND CORRUPTION!**



# University of Pretoria Students Visit TRP



On 15 July 2025, Mining Engineering students from the University of Pretoria visited Two Rivers Platinum for an insightful learning experience.

The day began with an engaging presentation by Frik Vermaak, followed by an underground tour of the Main Decline, giving students a first-hand look at mining operations in action.

Business Leader Kennedy Sengani extended a warm welcome to the group and hosted a lunch in their honour. Both Frik and Kennedy, proud alumni of the University of Pretoria, shared their experiences and inspired the students as future leaders in the mining industry.

## Casual Day 2025 at TRP



On 05 September 2025, Two Rivers Platinum joined the rest of South Africa in celebrating Casual Day 2025 under the inspiring theme: **“Beyond the Label: Embracing Unity Through Inclusion and Diversity.”**

Casual Day, led nationally by the National Council of and for Persons with Disabilities (NCPD), encourages all of us to stand together in promoting dignity, inclusivity, and equal opportunities for people with disabilities.

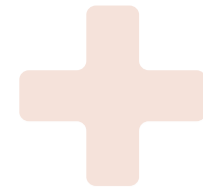


At TRP, we proudly live our value of Care by supporting this important cause. The day was not only about creating awareness, but also about raising vital funds for the NCPD - helping to make a meaningful difference in the lives of many.

A heartfelt thank you to everyone who participated and contributed. Your support once again showed that unity and diversity make us stronger, together.



# CLINIC EMPLOYEES



TWO RIVERS  
PLATINUM



**DR ZAMANGWANE  
KHANYILE-KUNENE**

Appointed OMP



**MAUREEN MAKUA**

Nursing Services Manager



**JOY MALEKANA**

Radiographer



**ALBERT MASHEGO**

Occupational Health Nurse



**GEOFFREY MONGALO**

Occupational Health Nurse



**MARCIA THOBEJANE**

Occupational Health Nurse



**TLAISHEGO MOHLALA**

Enrolled Nurse



**LUCY MPHAHLELE**

Enrolled Nurse



**MERIUM TEBELE**

Enrolled Nurse



**KNOX MALAHLELA**

Enrolled Nursing Assistant



**MILLET MABOKO**

Enrolled Nursing Assistant



**BATTLET NGWATO**

Enrolled Nursing Assistant



**WILFRED MALLEKA**

Enrolled Nursing Assistant



**KATLEGO SETHWAPE**

Admin Assistant



**TEBATSO KOMANE**

Admin Assistant



**AGREENETH THABANG**

Admin Assistant



ALWAYS SAFE



CARE



RESPECT



INTEGRITY



EXCELLENCE



TEAMWORK

